

Harmonise Terms and Conditions

Courses and Workshops

- 1. A non-refundable £600 deposit is required to secure a booking onto any 200hr Yoga or Pilates training course. If you are paying by an agreed payment plan by standing order, the first £600 will constitute as the non-refundable deposit.
- 2. A non-refundable deposit of 25% is required to secure a booking onto any CPD course or workshop.
- 3. All payments are due in full before the start of the first day of any course or workshop.
- 4. If you are paying monthly by standing order, and you haven't finished paying by the date the course starts, you are committing to paying the full amount of the course whether you complete the course or not. Your certificate will not be released until the course has been paid in full.
- 5. If you decide not to do the course more than 6 weeks before the start of the course a full refund will be given less the deposit outlined above.
- 6. If you decide not to do the course less than 6 weeks before the start of the course no refund will be given, however, you will be given the opportunity to defer to a later course as long as there is a space.
- 7. If exceptional circumstances arise during the course Harmonise will support you as much as possible so that you can complete it. There may be the opportunity to defer to a later course as long as there is a space. Harmonise will be as flexible as they can in supporting each learner to be able to successfully complete their courses. No refunds will be given.
- 8. In the unlikely event of Harmonise Training Academy cancelling the course, you will be offered to defer to the next course or given a full refund minus the cost of any manuals or e-learning materials provided by Harmonise to you unless returned.
- 9. If you defer more than once you will need to wait and see if the next course fills up before taking a place.
- 10. If Harmonise Training Academy feels that a student needs more time to reach the required standard prior to teaching paid classes to the public, we will support and help each individual learner as much as possible with no additional cost other than:
 - a. If a learner needs to re take a theory paper, there will be an additional fee of £75. This will be reduced to £50 if 2 or more learners are re-taking.
 - b. If a learner is unable to attend a timetabled summative assessment, Harmonise will offer them a slot on the next available arranged assessment day. If the learner wishes to arrange a bespoke practical assessment in a time frame to suit them, this can be done for an additional fee of £165
- 11. All learning materials you are given access to throughout the course remain the intellectual property of Harmonise Training Academy. Please do not share with any 3rd



party or copy without permission from Clare Francis (I am open to sharing 'quotes' with correct permissions and references).

- 12. Any student taking part in the pre-recorded practice videos at home to support their learning do so entirely at their own risk. Please ensure you have enough clear space around you (at least 2m x 2m), no trip hazards or breakables, wear suitable clothing and a yoga mat with a suitable grip. As always, listen to your body, use an adaptation for anything that feels uncomfortable, stop if you feel pain and don't try anything new at home (i.e. new peak poses such as inversions or arm balances you haven't done before). Please also be aware that a studio setting is usually warmer than a home setting so you may not be able to stretch as far. Please ensure you have medical clearance to take part in yoga and Pilates classes. By taking part in pre-recorded videos at home you are consenting to do so entirely at your own risk. If you have any questions or concerns regarding safe participation, please e-mail clare@harmonisetrainingacademy.com
- 13. Please note that all Harmonise Training Academy tutors are self-employed subcontractors who each have their own public liability insurance for teaching purposes. Therefore, in the unlikely event of wishing to make a claim, it would be with the individual tutor at the time of the class rather than Harmonise Training Academy.
- 14. Harmonise Training Academy follows industry standards and trains all teachers to complete PAR Q's and health questionnaires with their students; to ensure they have adequate insurance prior to teaching; to show due diligence and client care when teaching; and to follow professional guidelines and codes of conduct at all times. Harmonise Training Academy does not accept any liability for graduates who do not follow the above or who have a claim made against them.
- 15. Harmonise Training Academy takes your personal information very seriously. We do not share personal information with any 3rd parties. We will only share your personal details with someone who may need it for the purpose of the student gaining the qualification they have signed up to. E.g., a tutor or assessor. Harmonise Training Academy will ask before adding your e-mail address to their newsletter database and you can 'opt out' at any time.

Ts & Cs & Cancellation Policy for Retreats

All Harmonise retreats have a non-refundable deposit and a date whereby the balance is due. Please see booking details for confirmation as it varies depending on the retreat. Please note there are no refunds given after the set date. We recommend you have adequate insurance in place if you need to cancel the retreat due to illness etc.

If Clare Francis or Harmonise Training Academy cancels a retreat for any reason, a full refund will be given. However, Travel expenses will not be refunded by Harmonise. Please ensure you have adequate insurance to cover this eventuality.

If you are unable to attend a booked retreat for any reason, and find someone to take your place, then please e-mail us and we will do our best to accommodate you



Neither Clare Francis nor Harmonise Training Academy accepts any responsibility for injuries, damages or loss during any retreats. Please take care on steps, wear sturdy footwear when appropriate, suncream when appropriate, and we highly recommend you visit the waterfall or sea swim with at least one other person for health and safety. Please ensure you have comprehensive insurance cover which covers you in the event of illness. Please ensure you keep us up to date with food allergies. Clare will safely guide you during the Yoga sessions.